

REQUEST FOR PROPOSAL

TO PROVIDE A WELLNESS / FITNESS PROGRAM FOR THE JEFFERSON PARISH  
EAST BANK CONSOLIDATED FIRE DEPARTMENT, PARISH OF JEFFERSON,  
LOUISIANA



RFP No.: 0426

Proposal Receipt Date: August 4, 2021

Proposal Receipt Time: 3:30 PM

Jefferson Parish  
Department of Purchasing  
P. O. Box 9  
Gretna, Louisiana 70054

(504) 364-2678

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**REQUEST FOR PROPOSAL  
FOR  
  
A WELLNESS/ FITNESS PROGRAM  
FOR THE JEFFERSON PARISH EAST BANK CONSOLIDATED FIRE  
DEPARTMENT,  
PARISH OF JEFFERSON, LOUISIANA**

**PART I - ADMINISTRATIVE AND GENERAL INFORMATION**

**1.1 Background**

The Jefferson Parish “East Bank Consolidated” Fire Department (J.P.F.D.) is seeking a two (2) year contract with a medically-supervised physical fitness program vendor with an on-staff Occupational Medicine physician to manage its existing Wellness Program. This program is a comprehensive wellness initiative requiring that the vendor shall provide initial physical examinations / assessments of all personnel by a licensed physician (as outlined in Part 2 of the RFP), annual fitness testing/assessments, and a structured fitness program tailored to each employee’s individual needs. The total expected number of participants is 240.

**1.2 Purpose**

The purpose of this Request for Proposal (RFP) is to obtain competitive proposals as allowed by Jefferson Parish Code of Ordinances Section 2-895 et. seq. from bona fide, qualified proposers who are interested in providing Scope of Work as defined in Part II hereof. By submitting a proposal, proposer agrees to comply with all provisions of Louisiana law as well as compliance with the Jefferson Parish Code of Ordinances, Louisiana Code of Ethics, applicable Jefferson Parish ethical standards and Jefferson Parish (hereinafter sometimes referred to as the “Parish”) standard terms and conditions as adopted by Jefferson Parish Council Resolution.

**1.3 Goals and Objectives**

The Jefferson Parish Fire Department’s goals for the program are as follows:

- Promote the health and longevity of department personnel;
- Reduce the frequency and severity of injuries and illness suffered by members of the department;
- Promote awareness of the positive effects of fitness and nutrition;
- Ensure that department members have the physical strength and flexibility required for the performance of their duties;



Build a personalized fitness program for all Jefferson Parish Fire Department members to facilitate health and fitness goals established in program;

Provide periodic medical evaluation and advice to each member of the department as determined by the program's Occupational Medicine Physician; and

Satisfy National Fire Protection Association (NFPA) Standards related to this program, as recognized by the Jefferson Parish Fire Department.

#### **1.4 Proposer Minimum Requirements**

##### **Vendor Qualifications:**

The firm that will provide all services required by the J.P.F.D. Wellness Program as outlined in **Part 2, Section 2.1 "Scope of Work/ Services"** of this RFP, must have at least 10 years of experience at providing programs similar in nature and complexity to the project outlined in this request for proposal (see **Part 2, Section 2.1**).

The firm must maintain a fully staffed and equipped service facility(ies), including a fully staffed and equipped gym with an exercise physiologist, and any other related facilities incumbent to providing the Scope of Work/ Services, (Part 2, Section 2.1) in a timely, safe, consistent and professional manner.

Vendor's main exercise facility shall have, at a minimum, sufficient space to accommodate up to 15 fire department personnel at any given time, in addition to the normal daily clientele the facility serves. Exercise equipment shall consist of both free weights and machine strength training equipment, along with a full assortment/variety of cardiovascular exercise machines and equipment available to fire personnel. Additional requirements include an indoor aquatic area to accommodate personnel requiring lower or non-impact methods of exercise, and adequate locker room facilities with showers and secured lockers for personal effects.

The **primary physician** providing medical services to the J.P.F.D. must be able to accommodate up to four (4) personnel per day, with physical examinations/assessments for each employee completed within 2 ½ hours. The physician and staff must be time-flexible and time-sensitive such that in an emergency, or other exigent circumstances, fire personnel scheduled for an examination/assessment may be called back to duty and placed into service.

The supervising physician's office must be located within a thirty (30) minute drive time of the Jefferson Parish Fire Department Headquarters Building, located at 834 S. Clearview Parkway, Jefferson, LA 70123.

**Special Qualifications:**

The **physician or physicians** must hold a current license to practice medicine in the State of Louisiana. Proof of Licensure shall be required and become a part of the offer's proposal. Physicians who have not completed training ("Residents" or "Interns") shall not be considered for the position(s). The **primary physician** providing medical services and overseeing the medical aspects of the J.P.F.D. Wellness Program must have at least 10 years of experience specializing in **Occupational Medicine**.

If, during the term of this contractual agreement, the physician or physicians have their license suspended, the physician or physicians shall be removed from the service. The Parish may terminate this agreement due to such suspension(s).

The proposer must establish, in writing, that all physicians involved in this contractual agreement are free from licensure action in Louisiana, or any other state, that the physician or physicians have never been the subject of disciplinary action that resulted in a suspension or termination of license, and that no Physician has been or is currently under any agreement with a licensing authority that conditions the license to medical or psychological treatment or monitoring.

If more than one Physician or Exercise Physiologist is used by the proposer, the primary Physician or Exercise Physiologist must oversee the tests that are conducted by the other Physicians or Exercise Physiologists. A resume for each individual proposed to be involved in this RFP should be included in the proposer's proposal.

The primary **exercise physiologist** shall have a minimum of 5 years in the field of exercise testing. He/ she shall be licensed by the Louisiana State Board of Medical Examiners as a Licensed Clinical Exercise Physiologist (LCEP).

The person(s) responsible for exercise testing and prescription shall be certified in basic CPR.

Proposer must provide copy of certification(s) with the proposal.

Subcontractors for all professional services associated with any items on this RFP must be included.

**Industry Standards/Tests/Recommendations:**

The following are standards, tests, and recommended methods that apply to this work.

- **NFPA 1582** – Standard on Comprehensive Occupational Medical Program for Fire Departments

- **NFPA 1583** – Standard on Health-Related Fitness Programs for Fire Fighters
- Fire Service Joint Labor Management Wellness/Fitness Initiative, third edition.

All services provided shall meet the above listed standards.

- A. Proposer Requirements: Firm must be experienced at providing systems similar in nature and complexity to the project outlined in this Request For Proposal, and meet the criteria referenced in the above listed NFPA Standards, as well as the Fire Service Joint Labor Management Wellness/Fitness Initiative, third edition.
- B. Be a franchised dealer and service facility for the major manufacturer's products furnished under this contract.
- C. Maintain a fully staffed and equipped service facility

### **References:**

The firm must be experienced at providing programs similar in nature and complexity to the services outlined in this request for proposal.

Proposers must provide a minimum of three (3) references (governmental and/or private), for whom equal or larger scope of services are either currently being provided or have been provided within the last two years.

Contact person(s), addresses and telephone numbers for each reference shall be included.

The Proposer may satisfy the proposer qualifications through the use of a subcontractor.

### **1.5 Schedule of Events**

**Note: Purchasing Department will complete actual dates and times for items 1-4. Evaluation Committee Meeting Date will be scheduled according to committee members' availability and therefore, Items 5-7 will be determined at later dates.**

	<u>Date</u>	<u>Time (CST)</u>
A. RFP posted online @ <a href="http://www.jeffparishbids.net">www.jeffparishbids.net</a>	6/23/2021	At least 30 days prior to the last day that proposals will be accepted
B. Pre-Proposal Conference	Not Required	10-14 days after RFP mailed
C. Deadline to receive written inquiries	7/10/2021	To be completed by Purchasing



D. Proposal Receipt Date and Time 8/04/2021 3:30 PM

E. RFP Evaluation Committee Meeting TBD

Proposers are encouraged to check the general information board in the General Government Building located at 200 Derbigny St., Gretna and the Joseph S. Yenni Building located at 1221 Elmwood Park Blvd., Jefferson. Additionally, proposers may check for meeting information posted on the Jefferson Parish website.

F. Council Selection via resolution To be scheduled

G. Contract Ratification via resolution To be scheduled

**NOTE: The Parish of Jefferson reserves the right to deviate from these dates.**

### **1.6 Proposal Submittal**

All proposals including mandated affidavits in accordance with Section 2-895 of the Jefferson Parish Code of Ordinances shall be received by the Jefferson Parish Purchasing Department **no later than date and time shown in the Schedule of Events in order to be considered responsive.**

**Important – Clearly mark the electronic envelope, with the following information and format:**

- Proposal Name: Provide a wellness / fitness program for the Jefferson Parish East Bank Consolidated Fire Department.
- Proposal No. 0426
- Proposal Receipt Date and Time: August 4, 2021 at 3:30 PM

Proposals will **only** be received **online through Central Bidding. Central Bidding can be accessed by visiting either www.jeffparishbids.net or www.centralbidding.com.** All proposers will be required to register with Central Bidding. Jefferson Parish proposers are able to register for free by accessing the following link: **<http://www.centralauctionhouse.com/SignUp>**.

Proposer is solely responsible for the timely **submission** of its proposal. Late proposals will not be accepted.

**PROPOSALS SHALL NOT BE OPENED PUBLICLY. Cost proposals and/or price schedules shall be submitted in separate, sealed online envelopes as notated on the Central Bidding page as Decryption Key #2 and will remain sealed until the RFP Evaluation Committee meeting has completed scoring the technical portion of the submission. COST PROPOSALS/PRICES SHALL NOT BE READ UNTIL THE COMPLETION OF THE TECHNICAL EVALUATION. Cost proposals/prices shall be**



**worth twenty-five percent (25%) of the total points assigned. Evaluation of cost proposals/price schedules shall take place after technical evaluation has been completed.**

### **1.7 Proposal Response Format**

Proposals submitted for consideration should follow the format and order of presentation described below:

- A. Cover Letter: Containing summary of proposer's ability to perform the services described in the RFP and confirms that proposer is willing to perform those services and negotiate a contract with the Parish. The letter shall be signed by a person having authority to negotiate and to commit the proposer to a contract. If proposer is a sole-proprietorship, proposer must include a statement that the company is a sole-proprietorship signed by the owner. If proposer is an agency, corporation, partnership or other legal entity, the president, vice-president, secretary or treasurer, or an authorized agent shall sign the proposal, **and** satisfactory evidence of the authority of the person signing for the agency, corporation, partnership or other legal entity shall be attached to the proposal. A sample corporate resolution may be downloaded from the Purchasing Department webpage of the Jefferson Parish website.

Proposers should exhibit their understanding and approach to the project and address how each element will be accomplished. Proposers are advised that except as otherwise provided by law, all documents submitted to the Parish under this RFP are subject to the Louisiana Public Records Act, LSA-R.S. 44:1 et seq., and may be released when a public records request is made in accordance with the law.

- B. Table of Contents: Organized in the order cited in the format contained herein.
- C. Technical Proposal: Illustrating and describing compliance with the RFP requirements defined in the Scope of Work/Services (Part II) and Proposer Qualifications
- D. Proposer Qualifications and Experience: History and background of Proposer, including but not limited to status with related services to government entities existing customer satisfaction, demonstrated volume of merchants, etc.
- E. Innovative Concepts: Present innovative concepts, if any, not discussed above for consideration.

- F. Project Schedule: Detailed schedule of implementation plan for pilot (if applicable) and full implementation. This schedule is to include implementation actions, timelines, responsible parties, etc.
- G. Financial Profile: Proposers are requested to submit documentation from the past three (3) years demonstrating proposer's financial stability. Documentation may include audited financial statements including balance sheets, income statements, documentation regarding retained earnings, assets, liabilities, etc. Such information should be included in the technical portion of the proposal submission and **MUST NOT** be included with the cost proposals and/or price schedules.
- H. Cost Proposal: Proposer's fees and other costs shall be submitted **in a separate online envelope (Named Decryption Key #2)** with proposal submission in accordance with section 1.3 above. This cost proposal shall include any and all costs the proposer wishes to have considered in the proposed contractual arrangement with the Parish of Jefferson. The cost proposal shall be worth twenty-five percent (25%) of the total points assigned. Evaluation of cost proposal shall take place after technical evaluation has been completed.

## 1.8 Number of Response Copies

Each proposer shall submit one (1) **online** signed original proposal, including mandatory affidavits (signed and properly notarized) in original format. PDF files are **preferred**. Cost proposals ***should not*** be included in the **Technical portion of your submission**.

## 1.9 Legibility/Clarity

Proposals submitted in response to the requirements of this RFP in the formats requested are desirable with all questions answered in as much detail as practicable. The proposal shall demonstrate an understanding of the requirements. Proposals shall be prepared simply and economically, providing straightforward, concise descriptions of the proposer's ability to meet the requirements of the RFP. Each proposer is solely responsible for the accuracy and completeness of its proposal.

## 1.10 Pre-proposal Conference

NOT REQUIRED FOR THIS RFP.

## 1.11 Written Inquiries

The Parish shall only consider written and timely communications from proposers. No negotiations, decisions, or actions shall be binding as a result of any oral discussions with any Parish employee or Parish consultant. Answers to questions that materially change



or substantially clarify the RFP shall be addressed by addendum and provided to all prospective proposers.

### **1.12 Inquiry Periods**

An initial inquiry period is hereby firmly set for all interested proposers to perform a detailed review of the RFP documents and to submit any written questions relative thereto. *Without exception*, all questions **MUST** be in writing (even if an answer has already been given to an oral question during the Pre-proposal conference) and received by the close of business on the Inquiry Deadline date set forth in the Schedule of Events. Initial inquiries shall not be entertained thereafter. All official responses to inquiries will be communicated in the form of an addendum.

The Parish of Jefferson shall not and cannot permit an open-ended inquiry period, as this creates an unwarranted delay in the procurement cycle and operations of our agency and departments. The Parish of Jefferson reasonably expects and requires responsible and interested proposers to conduct their in-depth proposal review and submit initial inquiries in a timely manner.

A final 3-day inquiry period may be granted, if additional questions or requests for clarification are received as a result of an addendum. Questions relative to the addendum shall be submitted no later than 3:30 P.M., three (3) full business days from the date the addendum is posted. If necessary, another addendum will be issued to address any final questions received. Thereafter, all proposal documents, including but not limited to the specifications, terms, conditions, plans, etc., will stand as written and/or amended clarified by any addendum issued as a result of the final inquiry period.

Said written inquiries submitted by the proposer shall clearly cross-reference the relevant RFP section. The Parish shall only respond to those inquiries received by the established deadline. Answers to questions that change or substantially clarify the solicitation shall be issued by addendum and provided to all prospective proposers.

Inquiries in accordance with this section may be delivered by e-mail or **posted on the Central Bidding site**:

Phone: (504) 364-2682

Buyer Email: [sduffy@jeffparish.net](mailto:sduffy@jeffparish.net)

Buyer Name: Ms. Sidney Duffy, Buyer II

### **1.13 Required Signed and Notarized Affidavits**

**Affidavits in accordance with Section 2-895 et. seq. of the Jefferson Parish Code of Ordinances are required with proposal submission.** For the convenience of proposers, these affidavits have been combined into one form entitled, *Request for Proposal Affidavit*. **This affidavit (Request for Proposal Affidavit) must be**

completed, signed, properly notarized and submitted in its original format with the proposal submission. Failure to submit or properly execute the RFP Affidavit will result in the proposal being deemed non-responsive in accordance with Section 2-895(b) of the Jefferson Parish Code of Ordinances.

**\*Pre-placed emergency contracts, as defined by Section 2-917 of the Jefferson Parish Code of Ordinances, shall be exempted from submitting the Sub-contractor Affidavit. As such, this section is NOT required to be completed in the Request for Proposal Affidavit. However, a list of all sub-contractors used in the performance of the pre-placed emergency contracts shall be submitted prior to payment on the contract.**

All proposers who submit a proposal with Jefferson Parish or with any of its agencies, divisions or special districts must identify all subcontractors and persons, excluding full time employees of the proposer, who would assist in providing services or materials under the proposal or who would share in any fees, commissions or other remuneration under the proposal. Each such subcontractor or person shall submit all documents and information required by this section. Substitutions or subsequent addition of subcontractor(s) or other persons to this RFP and any ensuing contract must be requested in writing and approved by Council resolution. Said written request shall provide to the detailed justification of the compelling need for such addition substitution

#### **1.14 Proposal Guarantee**

NOT REQUIRED FOR THIS RFP.

#### **1.15 Performance Bond**

NOT REQUIRED FOR THIS RFP.

#### **1.16 Fidelity Bond Requirements**

NOT REQUIRED FOR THIS RFP.

#### **1.17 Proposal Validity**

All proposals shall be irrevocable and considered valid from the receipt date for acceptance until such time a contract is executed.

#### **1.18 Revisions, Withdrawals, Protest Procedures**

If the proposer needs to submit changes or revisions, proposers shall submit these in writing, signed by an authorized representative of the proposer. All addenda and changes must cross-reference the relevant RFP section. Said changes or revisions shall be delivered prior to the RFP Proposal Receipt Date and Time, and submitted in a sealed envelope to be opened contemporaneously with the proposal submission. Proposer(s)



request(s) for withdrawal of proposal(s) to this RFP must be submitted in writing and received prior to the RFP Proposal Receipt Date and Time as set forth in Section 1.5, Schedule of Events.

Any proposer that submitted a proposal in response to this Requests for Proposals may protest in writing to the Director of Purchasing within 48 hours of the evaluation committee meeting. The Purchasing Director will review the complaint in conjunction with the Parish Attorney's Office who will then respond as soon as possible in writing to the proposer.

### **1.19 Cost of Offer Preparation**

All proposals submitted in response to this RFP shall be at the sole cost and expense of the proposer and shall not be subject to reimbursement by the Parish of Jefferson.

### **1.20 Acceptance of Proposal Content**

Proposer's submission to this RFP shall be construed as an acceptance to be bound by the terms and conditions stated herein. Any action in contradiction of this acceptance may result in rejection by the Council.

### **1.21 Written or Oral Discussions/Presentations**

The Parish may conduct written or oral discussions with proposer(s) to clarify and/or enhance the Parish's understanding of submitted material. Any commitments or representations made during these discussions, if conducted, may become formally recorded in the final contract. Conversely, the Parish may make awards based on initial offers. Neither negotiations nor changes to proposals will be allowed during these discussions.

### **1.22 Standard Terms and Conditions and Non-negotiable Contract Terms**

- A. The standard general terms and conditions used by the Parish of Jefferson may be found in Resolution No. 136353 (previously 113646). A copy may be obtained from the Parish Clerk's Office, 6th Floor, General Government Building, 200 Derbigny Street, Gretna, LA 70053, 364-2626. A copy of the resolution may also be downloaded by viewing the Purchasing Department webpage of Jefferson Parish's website, [www.jeffparish.net](http://www.jeffparish.net).
- B. Non-negotiable contract terms include but are not limited to taxes, assignment of contract, audit of records, EEOC and ADA compliance, record retention, content of contract/order of precedence, contract changes, force majeure, governing law, including ethics statements, claims or controversies, and termination based on contingency of appropriation of funds.
- C. It shall be the duty of every Parish officer, employee, department, agency, special district, board, and commission; and the duty of every contractor, subcontractor,

and licensee of the Parish and the duty of every applicant for certification of eligibility for a Parish contract or program, to cooperate with the Inspector General in any investigation, audit, inspection, performance review, or hearing pursuant to Jefferson Parish Code of Ordinances Section 2-155.10 (19). By submitting a proposal, proposer acknowledges this and will abide by all provisions of the referenced Jefferson Parish Code of Ordinances.

### **1.23 Taxes**

Jefferson Parish is exempt from paying sales taxes under Louisiana State Revised Statute 47:301(8)(c). All prices for purchases of supplies and materials by Jefferson Parish shall be quoted exclusive of State and Parish taxes.

### **1.24 Selected Proposer's Responsibilities**

The selected proposer shall be required to provide all items and services offered in his proposal. The proposer shall be the sole point of contact for all contractual matters, including payment of any and all charges resulting under the contract.

### **1.25 Sub-Contractor Requirements**

If the proposer intends to subcontract portions of the work or to satisfy any of the Proposer Requirements and/or Scope of Work through the use of a subcontractor, the proposer shall include the name of the subcontractor and specific designations of the tasks to be performed or Vendor Requirements to be met by respective subcontractor(s). The information requested of the proposer under the terms of this RFP shall also be supplied for each subcontractor and shall be included in the proposal. Unless specifically permitted in the contract with the Parish of Jefferson, the successful proposer(s) shall not contract with any other party for furnishing any of the work herein requested in the Scope of Work without the ratification by Jefferson Parish Council resolution.

### **1.26 Insurance Requirements**

Proposer shall furnish the Parish with certificates of insurance evidencing mandated coverage(s) pursuant to Resolution No. 136353 (amends Resolution No. 113646), as amended, and Attachment "A". A copy of Resolution No. 136353 may be downloaded from the Purchasing Department webpage on the Jefferson Parish website, [www.jeffparish.net](http://www.jeffparish.net).

### **1.27 Subcontractor Insurance**

The proposer shall include all subcontractors as named insured under its policies or shall furnish separate certificates for each subcontractor. All coverages for subcontractors shall be in conformity with Resolution No. 136353 (amends Resolution No. 113646), as amended. A copy of Resolution No. 136353 may be downloaded from the Purchasing Department webpage on the Jefferson Parish website, [www.jeffparish.net](http://www.jeffparish.net).



### **1.28 No Guarantee of Quantities**

The Parish of Jefferson does not guaranty quantity or services required in the Scope of Work defined in Part II. The proposer shall provide all materials, labor, and equipment, whether specified or not, to provide a complete working system.

The quantities of items or extent of Scope of Work are estimated values. In the event a greater or lesser quantity is required, the Parish reserves the right to increase or decrease said values in accordance with the cost proposal.

### **1.29 Contract Negotiations**

The Parish administration shall negotiate the details of service delivery, the terms of the contract, and the contract price most advantageous to the Parish with the proposer(s) selected by the Jefferson Parish Council (sometimes referred to throughout this document as the "Council") and submit the contract, in final form, to the Council for ratification. Contract negotiations are limited by section 1.22(B) Non-negotiable Contract Terms in this RFP. In the event a contract cannot be successfully negotiated, the RFP Evaluation Committee shall seek authorization from the Council to negotiate a contract with another proposer under this RFP.

### **1.30 Cancellation of RFP or Rejection of Proposals**

In accordance with Section 2-895 of the Parish of Jefferson Code of Ordinances, the Parish through its Council may reject any or all proposals received in response to this RFP, or cancel this RFP prior to proposal Receipt Date and Time if in the best interest of the Parish.

### **1.31 Evaluation and Selection**

In conformity with Section 2-895 of the Jefferson Parish Code of Ordinances, all proposals will be evaluated by the RFP Evaluation Committee. Before beginning the evaluation process, the Evaluation Committee must review the RFP concerning not only the task of description, but also the qualifications and the evaluation criteria. The Evaluation Committee shall be comprised of members from requesting department(s), Research and Budget, Purchasing, Finance and Legal Department (Parish Attorney's Office). The representative of the Legal Department shall act as secretary of the Evaluation Committee, and is solely responsible for disseminating all information received during the review process. Also, if deemed necessary and duly authorized by Council resolution, additional employees of Jefferson Parish may be appointed as members of the RFP Evaluation Committee. After completion and tallying of the Technical Evaluation scores, each RFP Evaluation Committee member shall sign and date his/her individual score sheet. After the secretary of the Evaluation Committee collects all individual score sheets, the Purchasing Department and the requesting department shall tally the individual scores to obtain a total technical evaluation score for each proposer. Following the

tabulation of technical scores, the Purchasing Department shall open the sealed cost proposals, and shall read the pertinent portions of those cost proposals aloud. To the extent necessary, the Evaluation Committee may further review and analyze the cost proposals and/or request and receive clarification of the pricing information provided by the proposers for submission to the Council. After discussion of all price proposals, the Finance Department shall calculate the cost evaluation portion of the scoring sheet, using the pricing proposals submitted by proposers and the formula below. The cost evaluation shall constitute twenty-five percent (25%) of the total points assigned, and will be based upon standard rates submitted by the proposers. The proposer with the lowest cost shall receive the highest cost evaluation score.

Other proposers will receive a cost evaluation score computed as follows:

$$CS = (LPC/PC \times X)$$

Where:

CS = Computed cost score for Proposer

LPC = Lowest proposed cost of all Proposers

PC = Proposer's cost

X = 25% of the total number of points assigned.

After the Finance Department completes the cost evaluation scores, the Purchasing Department and the requesting department shall each add the cost evaluation scores for each proposer to the tabulated technical scores of each proposer, totaling the final number of points assigned to each proposer. The tabulated score sheet shall be signed and dated by the Purchasing Department, the Finance Department and the requesting department. The secretary of the Evaluation Committee shall collect all individual and tabulated score sheets and deliver them to the Parish Clerk. The Evaluation Committee shall prepare and forward to the Council a memorandum identifying the qualified proposers and explaining their rationale. Attached to the memorandum shall be copies of the cost proposals received in accordance with the RFP, along with any analysis or clarification completed regarding those cost proposals. A list of names of the responsive and responsible proposers shall be submitted to the Council along with a list of the non-responsive and non-responsible proposers. Responsibility of a proposer shall be determined in accordance with competitive sealed bids in the Revised Statutes of the State of Louisiana. Responsiveness shall be determined considering the materials that the proposer has submitted and the core requirements of the RFP. Proposers are invited to attend the evaluation meeting(s) and are encouraged to check the Jefferson Parish website, [www.jeffparish.net](http://www.jeffparish.net), for meeting details.

Upon completion of its analysis, the Council may either (i) adopt the resolution selecting the proposer(s) to supply the non-standard item(s) or perform the statement of work or scope of services; or (ii) reject all proposals. The Council shall select the proposal which received the highest cumulative score from the Evaluation Committee; except that the Council may select a proposer other than the highest-ranked proposer provided that proposer selected has been given a cumulative score by the committee that is no more than ten percent (10%) lower than the cumulative score for the highest-ranked proposer.



Award of the contract may be made without discussions after proposals are received and evaluated. Proposals should, therefore, be submitted on the most favorable terms which the proposer can submit, from a technical standpoint; and from a price standpoint. If the Evaluation Committee determines that discussions are necessary, written submissions or oral discussions/presentations may be required from all proposers.

### **1.32 Indemnification**

Proposer shall agree to indemnify and hold harmless the Parish of Jefferson, its departments, agencies, boards and commissions, officers, agents, servants and employees, including volunteers, against any and all claims, demands, suits, costs, liabilities or judgments for sums of money, and fines or penalties asserted by any party, firm or organization for loss of life or injury or damages to person or property, growing out of, resulting from, or by reason of any negligent acts, errors, and/or omissions by proposer, its agents, servants or employees, while engaged upon or in connection with the services required to be performed by proposer under this RFP.

Further, proposer shall agree to indemnify the Parish of Jefferson, its departments, agencies, boards and commissions, officers, agents, servants and employees, including volunteers for all reasonable expenses and attorney's fees incurred by or imposed in connection therewith for any loss, damage, injury or other casualty pursuant to this RFP. Proposer additionally shall agree to pay all reasonable expenses and attorney's fees incurred by the Parish of Jefferson, its departments, agencies, boards and commissions, officers, agents, servants and employees, including volunteers in establishing the right to indemnity pursuant to the provisions stated herein.

### **1.33 Payment for Services**

The proposer shall address and send the invoice to the **Jefferson Parish Fire Department** pursuant to the payment terms negotiated in the contract. Payments will be made by the **Jefferson Parish Fire Department** no earlier than (30) days after receipt of a properly executed invoice, and approval by the **Jefferson Parish Fire Department**. Invoices shall include the contract and order number, using department and product or service purchased. Invoices submitted without the referenced documentation will not be approved for payment until the required information is provided.

With each invoice submitted, the successful proposer holding said non-bid contract shall acknowledge that no subcontractors or other persons have been added to the contract without prior Council approval by resolution. Failure to comply with this section shall result in penalties imposed upon the successful proposer under contract as set forth in section 2-935.1 for professional service providers.

**Successful proposers submitting payment requests for services in connection with pre-placed emergency contracts, as defined by Section 2-917 of the Jefferson Parish Code of Ordinances shall provide a list of all sub-contractors used in the**

**performance of the pre-placed emergency contracts prior to payment on the contract.**

### **1.34 Termination**

The proposer affirmatively acknowledges and agrees that the terms of any ensuing contract shall be binding upon the parties thereto until the work has been completed and accepted by the Parish; but said contract may be terminated under any or all of the following conditions:

- A. By mutual agreement and consent of the parties thereto.
- B. By the Parish as a consequence of the failure of successful proposer(s) to comply with the terms or quality of work in a satisfactory manner, proper allowance being made for circumstances beyond the control of successful proposer(s) provided the Parish will give successful proposer(s) written notice of any such failure and ten (10) days (or more if authorized in writing by the manager) to cure any such failure.
- C. By either party upon failure of the other party to fulfill its obligation as set forth in the contract.
- D. By the Parish for convenience by issuing successful proposer(s) thirty (30) days written notice.

The continuance of this contract is contingent upon the appropriation of funds to fulfill the requirements of the contract by the Council. If the Council fails to appropriate sufficient monies to provide for the continuation of the contract, or if such appropriation is reduced by the veto of the Parish President to prevent the total appropriation for the year from exceeding revenues for that year, or for any other lawful purpose, and the effect of such reduction is to provide insufficient monies for the continuation of the contract, the contract shall terminate on the date of the beginning of the first fiscal year for which funds are not appropriated.

### **1.35 Assignment**

The proposer affirmatively acknowledges and agrees that any ensuing contract shall be binding upon the successors and assigns for the parties thereto. The ensuing contract being for the personal services of the successful proposer(s) shall not be assigned or subcontracted in whole or in part by said successful proposer(s) as to the services to be performed hereunder without the written consent of the Parish, in the Parish's sole discretion.

### **1.36 EEOC and ADA Compliance**

The proposer agrees to abide by the requirements of the following as applicable: Title VI and VII of the Civil Rights Act of 1964, as amended by the Equal Opportunity Act of 1972,



Federal Executive Order 11246, the Federal Rehabilitation Act of 1973, as amended, the Vietnam Era Veteran's Readjustment Assistant Act of 1974, Title IX of the Education Amendments of 1972, the Age Discrimination in Employment Act of 1972, and the Contracting Party agrees to abide by the requirements of the American with Disabilities Act of 1990.

The proposer shall keep informed of and comply with all federal, state and local laws, ordinances and regulations which affect his employees or prospective employees.

Any act of discrimination committed by the proposer, or failure to comply with these statutory obligations, when applicable, shall be grounds for termination of the contract.

### **1.37 Audit of Records**

- A. Proposer(s) affirmatively acknowledges and agrees that pursuant to any ensuring contract, successful proposer shall maintain adequate books of account with respect to its services, in accordance with generally accepted accounting principles (GAAP) in a form and method acceptable to the Parish. Successful proposer(s) shall permit Parish and Parish's agents from time-to-time within forty-eight (48) hours written notice, to inspect, copy and audit during successful proposer(s) normal business office hours, the books and records pertaining to the services provided under the contract. Parish's right to audit, inspect, and make copies of proposer's records shall be at the sole expense of Parish.
- B. Periodic and/or Annual Reports. At any time, the Parish may request that the successful proposer(s) with the minimum of thirty (30) days written notice, prepare and/or produce a report of the results of operations, as it pertains to any ensuring contract, in the previous fiscal year prepared in accordance with generally accepted accounting principles (GAAP). The report must be prepared and certified by an independent certified public accounting firm. (For purposes of said contract, each "fiscal year" begins on January 1 and ends on December 31 of the same year.)

### **1.38 Record Retention**

The proposer shall maintain all records in relation to the proposed contract at its location for a period of at least ten (10) years upon expiration or earlier termination of the contract or for a period stipulated by the governing State and Federal regulations, whichever is longer.

### **1.39 Record Ownership**

The proposer acknowledges and agrees that all records, reports, documents, or other material(s) developed or resulting from this RFP shall be the sole property of the Parish of Jefferson, and shall be returned to the Parish by proposer upon request at expiration or earlier termination of a contract.

#### **1.40 Content of Contract/Order of Precedence**

In the event of a conflict among documents, the order of precedence which shall govern is as follows: 1) the final contract; and, 2) the Request for Proposal (RFP) and addenda (if any); and, 3) the proposer's proposal; and, 4) Resolution No. 136353 (previously 113646) and any amendments thereto.

#### **1.41 Contract Changes**

Upon negotiation of a bona-fide contract between the parties, no additional changes, amendments, or modifications may be completed without the prior ratification of the Council.

#### **1.42 Substitution of Personnel**

Substitution of personnel shall be approved by the Council, prior to any replacements. In addition to the foregoing, if during the term of the contract, the successful proposer cannot provide the personnel or subcontractor as stated in its submission, proposer shall submit a written request for substitution supported by resume of qualifications and written certification that said substitution shall meet or exceed the requirements stated herein. Said substitution shall be at the Parish's sole discretion.

#### **1.43 Force Majeure**

The proposer or Parish of Jefferson shall be exempted from performance under the terms and conditions of the negotiated contract if the proposer or Parish is prevented from performing any services in whole or in part as a result of any act of God, strike, war, civil disturbance, epidemic, pandemic or court order; provided the proposer or Parish of Jefferson has prudently and promptly acted to undertake any and all corrective steps that the respective parties can perform. Subject to this provision, such nonperformance shall not be construed as considered cause or grounds for early termination of the contract.

#### **1.44 Governing Law**

All activities associated with this RFP process shall be interpreted under the laws of the State of Louisiana. All proposal submissions shall be governed in accordance with provisions of Louisiana State laws and Jefferson Parish Code of Ordinances; standard terms and conditions; Resolution No. 136353 (previously 113646).

#### **1.45 Claims or Controversies**

Proposer, as evidenced by his/her signature, agrees that the ensuing contract shall be made in accordance with the laws of the State of Louisiana. The proposer hereby agrees to the exclusive jurisdiction and venue of the 24th Judicial District Court for the Parish of Jefferson, State of Louisiana.



## **PART II – SCOPE OF WORK/SERVICES**

### **2.1 Scope of Work/Services**

The Jefferson Parish Fire Department is seeking a **two-year** contract, with options to renew, by a single Health Care Provider to manage its on-going comprehensive performance based Health/ Wellness Program in order to establish minimal standards of physical fitness for entry level and incumbent fire personnel.

The service package should comply with specifications as outlined below.

The proposed Wellness/Fitness Program will serve approximately two-hundred forty (240) employee's including suppression and selected non-suppression members of the Jefferson Parish Fire Department.

The selected firm(s) will report directly to Jefferson Parish Fire Department, Fire Chief or his designee—typically the **Safety Officer**. The firm(s) will perform the following services:

- **Onsite Job Task Evaluation (JTE).** To provide a Physical Therapist or Occupational Therapist and/or an individual who shall have a degree in exercise physiology, kinesiology, or some related field to go onsite and evaluate the various tasks that comprise the job duties of the classified and unclassified employees of the Jefferson Parish East Bank Consolidated Fire Department. This individual must have a thorough knowledge of the job of firefighting. A JTE shall be conducted on the following classified personnel: Firefighter, Operator, Lieutenant, Captain, District Chief, and Assistant Chief.
- **Fitness Evaluation**
  - All designated personnel may participate in a confidential physical examination (frequency set by age) by the Occupational Medicine physician and a fitness assessment, following medical clearance by said physician.
  - Conduct an initial entry **Health and Physical Examination (HPE)** on every employee in the Wellness Program. The initial HPE will be conducted and/or supervised by an Occupational Medicine physician.
  - Provide a certified Fitness Consultant to test all involved personnel to determine their level of physical fitness.
  - Testing protocols will be in accordance with Chapter 3 of the "Fire Service Joint Labor Management Wellness/Fitness Initiative", third edition.

- Data collected shall be used for the purpose outlined in “The Fire Service Joint Labor Management Wellness/Fitness Initiative” and will be kept strictly confidential.
- The provider shall provide each employee a written medical / fitness summary and provide feedback on current health status and a health risk appraisal. Employee shall be notified if any medical or physical condition is found that warrants further evaluation by their own physician. This medical information is considered confidential between the physician, wellness staff and the employee.
- Membership is for all Jefferson Parish Fire Department personnel who work in Suppression and other hazardous positions such as Arson Investigation, Fire Inspections, Hazardous Materials Response, and Safety Officer. The JPFD has the option to add other employees as needed.
- The wellness program shall be affiliated with a medical facility on the East Bank of Jefferson Parish, and must be within the East Bank Consolidated Fire Department’s protection district, and shall provide the necessary equipment and facility to meet the goals of this program.
- Members shall meet with a certified fitness consultant to design an individualized fitness plan based on results of a Fitness Evaluation and Job Tasks as outlined in JTE for that employee in conjunction with their pertinent medical history and personal goals.
- The firm shall provide a program orientation that will include:
  - A. Educating all participants about fitness benefits.
  - B. Educating new hires regarding the importance of fitness throughout their fire service career.
  - C. Designing and supporting personalized fitness programs for personnel.
  - D. Performing the yearly fitness assessments of incumbents, which shall include the following measurements as outlined in the “Fire Service Joint Labor Management Wellness/Fitness Initiative” including:
    - Weight
    - Resting blood pressure/heart rate
    - Percent body fat measurement
    - Muscular flexibility assessment
    - Cardio-respiratory endurance assessment (sub-maximal)
    - Static Strength Testing
      - a. Upper and lower body
    - Grip Strength Testing

- Muscular endurance testing
- Computer report to each participant explaining individual results

E. Fitness consultant shall meet with employee on a quarterly basis or as needed, to discuss progress toward established goals, and to set new workout parameters specifically with his/her fitness program.

- **Medical Examinations:**

An initial evaluation will include the following components as outlined in the “Fire Service Joint Labor Management Wellness/Fitness Initiative” and thereafter shall be based on the following ages and years:

Lab Test:

- SMAC 20
- CBC with HDL and LDL
- HIV
- Microscopic Urinalysis
- Heavy Metal Blood-Lead (initial exam only for baseline)
- Veni-puncture

Physical:

- Complete History and Physical with skin cancer exam
- Vision Testing

Audiology & Hearing Tests:

- Pure Tone Air Audiometry
- Tympanometry (as needed)

Spirometry:

- Pulmonary Function Test

Chest X-Ray:

- Chest X-ray (PA & Lat) includes interpretation by Board Certified Radiologists

Electrocardiogram (EKG)

- Resting 12 lead
- includes interpretation, report, and physician supervision
- Cardiac Stress test
- includes interpretation, report, and physician supervision

Cancer Screening:

- 3 Card Hemocult
- Fecal Occult Blood Testing
- PSA testing >40
- Screening Mammography
- Pap Smear (includes full GYN exam and appointment)
- Prostate and/or testicular exam and appointment

Conduct a Scheduled HPE approximately every five years (60 months) for all employees below age thirty (30), approximately every three years (36



months) for those below age forty (40), and every year (12 months) for those employees age forty (40) and above.

All medical evaluations shall be conducted on the East Bank of Jefferson Parish within the boundaries of the Jefferson Parish East Bank Consolidated Fire Department Protection District.

- In order to ensure a timely flow through the system, a caseworker/ manager shall be assigned from that facility to oversee every firefighter's visit. That person shall schedule all appointments and follow-up assistance when needed.
- The Jefferson Parish East Bank Consolidated Fire Department shall have only one person to contact at all times.
- There shall be One (1) Physician over the program and shall be Board Certified in Occupational Medicine and/or have a minimum of **ten (10)** years of Occupational Medicine experience.

A Physician with Advanced Cardiac Life Support (ACLS) must be immediately available on the premises during testing procedures. Evaluations will be conducted by an Exercise Physiologist, and will include the following components:

1. Estimate of Cardio-respiratory Fitness
  - A. Resting 12 Lead electrocardiogram prior to testing;
  - B. Cardio-respiratory Fitness determined by Sub-max exercise test;
  - C. Treadmill max stress testing may be ordered at the discretion of the treating physician.
    1. Body Composition Analysis
    2. Flexibility
    3. Strength
    4. Coronary Risk Factor Analysis
    5. Physical Fitness Evaluation
    6. Exercise Prescription
    7. Dietary Analysis
2. The exercise physiologist will establish a Physical Fitness Training Program (PFTP) for any employee rating below the specified levels set. Each PFTP must be unique to the individual employee to address their specific needs, and provide a program to assist the employee in improving their overall health.

Conduct an Annual Comprehensive Fitness Evaluation on every employee involved in the program.

- i. Conduct a Body Composition Analysis pursuant to the annual fitness evaluation, and if required, arrange a Body Composition Program for the employees needing such assistance. Sufficient progress is determined by weight and body fat measurements taken and compared to the standards set for that employee.
  - ii. Conduct an education program explaining the comprehensive fitness evaluation and the annual physical fitness test prior to the first administration of the HPE.
  - iii. Conduct an education program explaining Nutrition, Weight Control, and Smoking Cessation.
  - iv. The HPE and annual fitness tests need to be evenly spaced throughout the year. Of the 240 employees, approximately 55% are 40 years of age and above therefore requiring a HPE every year, 30% of the 240 employees are between the ages of 30-39 years of age requiring a HPE every three (3) years, and 15% of the 240 employees are between the ages of 18-29 requiring a HPE every five (5) years.
- 3. Any tests conducted by the proposer will be done between the hours of 0800 and 1600 while the employee is on-duty. Test scheduling will be coordinated with the Fire Safety Officer and the 3 platoons' Assistant Chiefs.
  - Include in your proposal a list of equipment and resources. Adequate equipment and resources should be available and explained in the vendor's proposal to accommodate the tests to be administered.
- 4. The proposer's testing site that is within a thirty (30) minute drive time of the Jefferson Parish Fire Department Headquarters Building, located at 834 S. Clearview Parkway, Jefferson, LA 70123, and the availability of free ample parking, will be given additional consideration. List any amenities of your facility.

The **upper and lower body strength evaluations** are to be administered as outlined in the "Fire Service Joint Labor Management Wellness/Fitness Initiative", 3<sup>rd</sup> edition.

Upper and lower body Static Strength Testing:

- 1. Grip strength testing (Using a hand held dynamometer);



2. Arm strength testing (Using a floor plate dynamometer);
3. Leg strength testing (Using a floor plate dynamometer);

Any physical or medical problems found or that occur during the physical fitness testing will not be covered under the services required in this RFP. Employees shall be advised to seek medical assistance needed from their own physician. This information is to remain confidential between the employee and the wellness program's Occupational Medicine physician.

Confidential medical records shall be maintained by the primary care Occupational Medicine physician in a secured location.

## **2.2 Period of Agreement**

The term of any resulting contract shall be for two (2) years commencing on the date of execution or signing of the contract, and shall expire two years from the date of execution.

If the scope of work as described in Section 2.1 of this RFP pertains to an emergency pre-placed contract, as defined in Section 2-917 of the Jefferson Parish Code of Ordinances, and if Jefferson Parish has not entered into a new contract for the same scope of work prior to May 1st of the year in which the contract is set to expire, then the contract shall be automatically extended until the end of the calendar year of the same year that the contract is set to expire.

## **2.3 Cost Proposal (Price Schedule)**

Cost proposals must be submitted in separate sealed envelopes which will remain sealed until such time after the evaluation committee makes its evaluation of the proposals on all factors and criteria state in the RFP. The cost proposals shall not be included in the evaluation criteria. Cost shall be worth twenty-five percent (25%) of the total points assigned. Evaluation of cost shall take place after technical evaluation has been completed.

Pricing **must** be submitted on the Cost Proposal (Price Schedule) furnished in Attachment "B". All proposed pricing shall be inclusive of all additional costs and expenses, including shipment. Prices submitted shall remain firm for the term of the contract, unless otherwise negotiated.

## **2.4 Deliverables**

The deliverables listed in this section are the minimum desired from the successful Proposer. Every proposer must describe what deliverables will be provided per their proposal, and how the proposed deliverables will be provided.

## **2.5 Location**

The location(s) where service(s) is/are to be performed is to be within a thirty (30) minute drive time of the Jefferson Parish Fire Department Headquarters Building, located at 834 S. Clearview Parkway, Jefferson, LA 70123.

## **2.6 Financial Profile**

NOT APPLICABLE.

## **2.7 Proposal Elements**

### **A. Technical**

1. Each proposer shall address how the proposer will achieve/meet the scope of work as stated in Section 2.1. Technical approach shall detail the following: Plans and/or schedule of implementation, orientation, and/or installation, etc. (whichever is relevant to the RFP requirements).
2. Plans for necessary training, where applicable. Information demonstrating an affirmative statement shall be required that the proposer has reviewed the scope of work, understands the nature thereof and is willing and capable of providing the services thereof.
3. Proposer shall likewise include any information concerning any innovative concepts pursuant to this RFP and terms and conditions that the proposer desires consideration by the Parish.

### **B. Qualifications and Experience**

1. Proposers shall provide a detailed statement of related services to government entities or private entities which identifies customer satisfaction, demonstrated volume of merchants, etc. Proposer must provide a detailed description of customer service capabilities, including resumes of personnel assigned, total



number of personnel and timeline of customer inquiries and complaints, as applicable.

2. Proposer shall provide resumes for account manager(s), designated customer service representative(s) and any and all key personnel anticipated to be assigned to this project, in addition to resumes of any and all subcontractors.

### **PART III – FEDERAL CONTRACT PROVISIONS**

#### **3.1 Federal Contract Provisions**

NOT APPLICABLE.

### **PART IV – EVALUATION**

#### **4.1 Evaluation Criteria**

**Note:** The evaluation scheme shall define the minimum acceptable performance levels, measured as a percentage of the cumulative possible score. This minimum score shall define the threshold to be deemed responsive to the RFP. The evaluation criteria should be specifically tailored and defined to meet the specific needs of the RFP. Each criterion shall be weighted appropriately according to the importance for final score results.

The proposed evaluation criteria shall be looked upon as standards which measure how well a proposer's approach meets desired performance requirements, and which permit an evaluation of the differences between desired performance characteristics and what the proposer proposes to do.

The proposed evaluation criteria shall measure how well a proposer's approach meets desired minimum performance standards defined in the RFP, and shall allow for the quantification of the differences between those stated minimum standards and what the proposer intends to do. In accordance with Section 2-895 of the Code of Ordinances for Jefferson Parish a scoring system must be devised and impartially applied to each proposal to assure objectivity and thoroughness in comparative analysis.

Cost shall be worth twenty-five percent (25%) of the total points assigned. Evaluation of cost shall take place after technical evaluation has been completed.

**TECHNICAL PROPOSAL** (Maximum of 75 Points)

The following criteria shall measure the qualifications, technical capabilities and core competency of the proposers and their submissions:

**A. Personnel- experience of management staff, experience in similar projects, etc.** \_\_\_\_\_ ( 20 points max )

1. Does the proposer's current personnel have prior experience managing such a program on behalf of municipalities, counties or parishes?
2. Do the individuals assigned to the project have experience with fire fighter wellness program(s)?
3. Are resumes complete and do they demonstrate backgrounds that would be desirable for individuals engaged in the work the project requires?
4. If a subcontractor will perform work on the contract, does he/she have the appropriate experience in providing services associated with a wellness program for fire fighters, as outlined in the RFP?

**B. Preferences** \_\_\_\_\_ (10 points max)

1. Does the proposer have familiarity and experience in developing Fire Fighter Wellness/ Fitness Programs?  
5 points max
2. Are all facilities associated with providing the services outlined in the RFP located within a thirty (30) minute drive time of the Jefferson Parish Fire Department Headquarters Building, located at 834 S. Clearview Parkway, Jefferson, LA 70123?  
0 – 15 minutes = 5 points max  
15 – 20 minutes = 3 points max  
21 – 30 minutes = 1 point max  
30 or more minutes = 0 points

**C. Scope of Services** \_\_\_\_\_ (10 points max)

1. Has the proposer demonstrated a thorough understanding of the purpose and scope of the program?



2. Has the proposer demonstrated the ability to perform the required service expeditiously and competently as indicated by the proposer's availability of necessary personnel, equipment, facilities and other resources?

**D. Product or Service Quality** \_\_\_\_\_ (10 points max)

1. How well has the proposer identified pertinent issues and potential problems related to the program?
2. Is the proposal practical and feasible?

**E. Location and parking** \_\_\_\_\_ (10 points max)

1. Parking space must be able to accommodate large fire apparatus, such as pumpers and ladder trucks.
2. Availability of parking on the premises of or adjacent to the facilities and ease of accessibility and accommodations for employees with disabilities.

**F. Project Schedule** \_\_\_\_\_ (5 points max)

1. Does it appear that the proposer can meet the schedule set out in the RFP?

**G. Experience/ Ability to Operate:** \_\_\_\_\_ (5 points max)

1. To what extent does the proposer already have the hardware, equipment, and licenses necessary to perform the services outlined in the RFP?

**H. Responsiveness to the RFP** \_\_\_\_\_ (5 points max)

1. Is the proposal submitted responsive to all requirements in the RFP?

**COST PROPOSAL** (Maximum of 25 Points)

The proposer with the lowest cost shall receive the highest cost evaluation score.

Other proposers will receive a cost score computed as follows:

$$CS = (LPC/PC \times X)$$

Where: CS = Computed cost score for Proposer

LPC = Lowest proposed cost of all Proposers

PC = Proposer's cost

X = 25% of the total number of points assigned

**TOTAL MAXIMUM POINTS FOR THIS RFP** 100.

## **PART V – PERFORMANCE STANDARDS**

### **5.1 Performance Requirements**

- Proposer shall provide the JPFD administration with a quarterly progress and attendance report.
- Proposer shall submit accurate and itemized invoices.
- Proposer shall adhere to project schedule/ meet completion date(s).

### **5.2 Performance Measurement/Evaluation**

- Did the proposer respond to Parish correspondence in a timely manner?
- Were complaints/problems resolved in a reasonable and cooperative manner?
- Was the proposer reasonable and responsive to Parish needs?



## PART VI - APPENDICIES

### ATTACHMENT "A"

#### INSURANCE REQUIREMENTS

All insurance requirements shall conform to Jefferson Parish Resolution No. 136353 (previously 113646).

The proposer shall not commence work under this contract until it has obtained all insurance and complied with the insurance requirements of the specifications and Resolution No. 136353 (amends Resolution No. 113646), as amended.

Proposers must provide with proposal submission a current (valid) insurance certificate evidencing required coverages. The current insurance certificate will be used for proof of insurance at time of evaluation. Thereafter, and prior to contract execution, the selected proposer will be required to provide final insurance certificates to the Parish which shall name **the Jefferson Parish, its Districts Departments and Agencies under the direction of the Parish President and the Parish Council** as additional insureds regarding negligence by the contractor for the Commercial General Liability, Workmen's Compensation Insurance and the Comprehensive Automobile Liability policies. Additionally, said certificates should reflect the name of the Parish Department receiving goods and services and reference the respective Jefferson Parish RFP solicitation number

#### WORKER'S COMPENSATION INSURANCE

As required by Louisiana State Statute, exception; Employer's Liability, Section B shall be \$1,000,000 per occurrence when Work is to be over water and involves maritime exposures to cover all employees not covered under the State Worker's Compensation Act, otherwise this limit shall be no less than \$500,000 per occurrence.

#### COMMERCIAL GENERAL LIABILITY

Shall provide limits not less than the following: \$1,000,000.00 Combined Single Limit per Occurrence for bodily injury and property damage.

#### COMPREHENSIVE AUTOMOBILE LIABILITY

Bodily injury liability \$1,000,000.00 each person; \$1,000,000.00 each occurrence. Property Damage Liability \$1,000,000.00 each occurrence.

#### DEDUCTIBLES

No insurance required shall include a deductible greater than \$10,000.00. The cost of the deductible is borne by the proposer.

#### UMBRELLA LIABILITY COVERAGE

An umbrella policy or excess may be used to meet minimum requirements.

## **ATTACHMENT “B”**

### **Cost Proposal (Price Schedule)**

**INSTRUCTIONS:** Proposers shall complete the following price schedule listed items.

#### **Health and Physical Exam by Category (Total Cost)**

Male (40 and Older)	\$
Male (under 40) No PSA	\$
Female	\$

#### **Itemized Cost of HPE Services (Health and Physical Exam)**

Exam: Executive, Complex	\$
Pulmonary Function Test	\$
Panel 4-CMP, CBC w/diff, MUA, ggt, TSH, Iron	\$
Hemoccult- (Occult Stool-Gulac) X 2	\$
EKG-Complete (Screen)	\$
Chest X-Ray, 2 Views	\$
Audiogram, Screening	\$
Tympanometry Examination (as needed)	\$
Heavy Metal Blood Screen	\$
HIV-1/HIV-2 (optional)	\$
PSA (Over 40 years)	\$
Cancer Screening: Male/Female	\$

#### **Other Additional Services for Wellness Program**

Physical Fitness Training Program	\$
Health Education (lectures)	\$
EKG Stress Testing (as needed)	\$
Nutritional Counseling	\$
Job Task Evaluation	\$
Facility Membership	\$
Health Risk Appraisal	\$
Comprehensive Fitness Evaluation	\$
Annual Physical Fitness Testing	\$

**Request for Proposals #0426**

**Provide a Wellness / Fitness Program for the Jefferson Parish  
East Bank Consolidated Fire Department**

**SIGNATURE PAGE**

The Jefferson Parish Department of Purchasing is soliciting Request for Proposals (RFP'S) from qualified proposers who are interested in providing a wellness / fitness program for the for the Jefferson Parish East Bank Consolidate Fire Department.

**Request for Proposals will be received until 3:30 p.m. Local Time on: August 4, 2021.**

Acknowledge Receipt of Addenda: Number: \_\_\_\_\_  
Number: \_\_\_\_\_  
Number: \_\_\_\_\_  
Number: \_\_\_\_\_  
Number: \_\_\_\_\_  
Number: \_\_\_\_\_

Name of Proposer: \_\_\_\_\_

Address: \_\_\_\_\_  
\_\_\_\_\_

Phone Number: \_\_\_\_\_ Fax Number \_\_\_\_\_

Type Name of Person Authorized to Sign: \_\_\_\_\_

Title of Person Authorized to Sign: \_\_\_\_\_

Signature of Person Authorized to Sign: \_\_\_\_\_

Email Address of Person Authorized to Sign: \_\_\_\_\_

Date: \_\_\_\_\_

This RFP signature page must be signed by an authorized Representative of the Company/Firm for proposal to be valid. Signing indicates you have read and comply with the Instructions and Conditions.



## **CORPORATE RESOLUTION**

EXCERPT FROM MINUTES OF MEETING OF THE BOARD OF DIRECTORS OF  
\_\_\_\_\_  
INCORPORATED.

AT THE MEETING OF DIRECTORS OF \_\_\_\_\_  
INCORPORATED, DULY NOTICED AND HELD ON \_\_\_\_\_,  
A QUORUM BEING THERE PRESENT, ON MOTION DULY MADE AND SECONDED. IT WAS:

RESOLVED THAT \_\_\_\_\_, BE AND IS HEREBY  
APPOINTED, CONSTITUTED AND DESIGNATED AS AGENT AND ATTORNEY-IN-FACT OF  
THE CORPORATION WITH FULL POWER AND AUTHORITY TO ACT ON BEHALF OF THIS  
CORPORATION IN ALL NEGOTIATIONS, BIDDING, CONCERNS AND TRANSACTIONS WITH  
THE PARISH OF JEFFERSON OR ANY OF ITS AGENCIES, DEPARTMENTS, EMPLOYEES OR  
AGENTS, INCLUDING BUT NOT LIMITED TO, THE EXECUTION OF ALL PROPOSALS, PAPERS,  
DOCUMENTS, AFFIDAVITS, BONDS, SURETIES, CONTRACTS AND ACTS AND TO RECEIVE  
ALL PURCHASE ORDERS AND NOTICES ISSUED PURSUANT TO THE PROVISIONS OF ANY  
SUCH PROPOSAL OR CONTRACT, THIS CORPORATION HEREBY RATIFYING, APPROVING,  
CONFIRMING, AND ACCEPTING EACH AND EVERY SUCH ACT PERFORMED BY SAID AGENT  
AND ATTORNEY-IN-FACT.

I HEREBY CERTIFY THE FOREGOING TO BE A TRUE  
AND CORRECT COPY OF AN EXCERPT OF THE  
MINUTES OF THE ABOVE DATED MEETING OF THE  
BOARD OF DIRECTORS OF SAID CORPORATION,  
AND THE SAME HAS NOT BEEN REVOKED OR  
RESCINDED.

\_\_\_\_\_  
**SECRETARY-TREASURER**

\_\_\_\_\_  
**DATE**

## **Request for Proposal Affidavit Instructions**

- Affidavit is supplied as a courtesy to Affiants, but it is the responsibility of the affiant to insure the affidavit they submit to Jefferson Parish complies, in both form and content, with federal, state and Parish laws.
- Affidavit must be signed by an authorized representative of the entity or the affidavit will not be accepted.
- Affidavit must be notarized or the affidavit will not be accepted.
- Notary must sign name, print name, and include bar/notary number, or the affidavit will not be accepted.
- Affiant **MUST** select either A or B when required or the affidavit will not be accepted.
- Affiants who select choice A must include an attachment or the affidavit will not be accepted.
- If both choice A and B are selected, the affidavit will not be accepted.
- Affidavit marked N/A will not be accepted.
- It is the responsibility of the Affiant to submit a new affidavit if any additional campaign contributions are made after the affidavit is executed but prior to the time the Council acts on the matter.
- Failure to submit or properly execute the RFP Affidavit will result in the proposal being deemed non-responsive in accordance with Sec. 2-895(b) of the Jefferson Parish Code of Ordinances.

*Instruction sheet may be omitted when submitting the affidavit.*

**Request for Proposal**

**AFFIDAVIT**

**STATE OF** \_\_\_\_\_

**PARISH/COUNTY OF** \_\_\_\_\_

BEFORE ME, the undersigned authority, personally came and appeared: \_\_\_\_\_  
\_\_\_\_\_, (Affiant) who after being by me duly sworn, deposed and said that he/she  
is the fully authorized \_\_\_\_\_ of \_\_\_\_\_ (Entity), the party  
who submitted a proposal in response to RFP Number \_\_\_\_\_, to the Parish of Jefferson.

Affiant further said:

Campaign Contribution Disclosures

**(Choose A or B, if option A is indicated please include the required attachment):**

**Choice A** \_\_\_\_\_ Attached hereto is a list of all campaign contributions, including the date and amount of each contribution, made to current or former elected officials of the Parish of Jefferson by Entity, Affiant, and/or officers, directors and owners, including employees, owning 25% or more of the Entity during the two-year period immediately preceding the date of this affidavit or the current term of the elected official, whichever is greater. Further, Entity, Affiant, and/or Entity Owners have not made any contributions to or in support of current or former members of the Jefferson Parish Council or the Jefferson Parish President through or in the name of another person or legal entity, either directly or indirectly.

**Choice B** \_\_\_\_\_ there are **NO** campaign contributions made which would require disclosure under Choice A of this section.



Affiant further said:

Debt Disclosures

**(Choose A or B, if option A is indicated please include the required attachment):**

**Choice A** \_\_\_\_\_ Attached hereto is a list of all debts owed by the affiant to any elected or appointed official of the Parish of Jefferson, and any and all debts owed by any elected or appointed official of the Parish to the Affiant.

**Choice B** \_\_\_\_\_ There are **NO** debts which would require disclosure under Choice A of this section.

Affiant further said:

Solicitation of Campaign Contribution Disclosures

**(Choose A or B, if option A is indicated please include the required attachment):**

**Choice A** \_\_\_\_\_ Attached hereto is a list of all elected officials of the Parish of Jefferson, whether still holding office at the time of the affidavit or not, where the elected official, individually, either by **telephone or by personal contact**, solicited a campaign contribution or other monetary consideration from the Entity, including the Entity's officers, directors and owners, and employees owning twenty-five percent (25%) or more of the Entity, during the two-year period immediately preceding the date the affidavit is signed. Further, to the extent known to the Affiant, the date of any such solicitation is included on the attached list.

**Choice B** \_\_\_\_\_ there are **NO** solicitations for campaign contributions which would require disclosure under Choice A of this section.

Affiant further said:

That Affiant has employed no person, corporation, firm, association, or other organization, either directly or indirectly, to secure the public contract under which he received payment, other than persons regularly employed by the Affiant whose services in connection with the construction, alteration or demolition of the public building or project or in securing the public contract were in the regular course of their duties for Affiant; and

That no part of the contract price received by Affiant was paid or will be paid to any person, corporation, firm, association, or other organization for soliciting the contract, other than the payment of their normal compensation to persons regularly employed by the Affiant whose services in connection with the construction, alteration or demolition of the public building or project were in the regular course of their duties for Affiant.

Affiant further said:

Subcontractor Disclosures

**(Choose A or B, if option A is indicated please include the required attachment):**

**Choice A** \_\_\_\_\_ Affiant further said that attached is a listing of all subcontractors, excluding full time employees, who may assist in providing professional services for the aforementioned RFP.

**Choice B** \_\_\_\_\_ There are **NO** subcontractors which would require disclosure under Choice A of this section.

\_\_\_\_\_  
Signature of Affiant

\_\_\_\_\_  
Printed Name of Affiant

SWORN AND SUBSCRIBED TO BEFORE ME

ON THE \_\_\_\_\_ DAY OF \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Notary Public

\_\_\_\_\_  
Printed Name of Notary

\_\_\_\_\_  
Notary/Bar Roll Number

My commission expires \_\_\_\_\_.